

BUSINESS CONDUCT CODE INDEX

General Overview

XYZ (“the Company”) is committed to conducting its business operations with the highest standards of integrity and in accordance to law.

The Company is committed to becoming a leader in its business. To fulfill this commitment, all associates are encouraged to lead by example, foster teamwork along with risk-taking and to enjoy their work. The Company is committed to success through added value and profitable growth. In this light, personal and business integrity is critical to company success.

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