

## **COMPANY STANDARDS OF CONDUCT**

**All Associate Team Members are asked to act responsibly. Listed below are our Company Standards of Conduct. The Company expects all of us to use our common sense and good judgment while at work. Therefore, the following list is not intended to be exclusive. In order to maintain a productive workplace, violations of these standards will result in counseling and may result in job termination:**

**17 STANDARDS AVAILABLE UPON PURCHASE**

**The above rules are not intended to be exclusive and the Company reserves the right to modify and/or rescind these rules and regulations. Should you observe any violations to the above Standards, please do not hesitate to contact Management.**